

PROHIBITION AGAINST ILLEGAL DISCRIMINATION AND HARASSMENT
Notice for Policy AC

The Lafayette County C-1 School District does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, disability or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

The district will identify, evaluate and provide free appropriate education to all students with disabilities in accordance with law. Anyone who knows or believes that a student may have a disability – regardless of whether the student is currently enrolled in the Lafayette County C-1 School District – is encouraged to contact the district’s compliance officer listed below.

All persons with disabilities requiring accommodations to participate in district programs, activities or employment are encouraged to contact the compliance officer listed below.

The following compliance officer has been designated to address inquires, questions and grievances regarding the district’s nondiscrimination policies:

Aaron Knipmeyer, Director of Student Services
Lafayette County C-1 School District
805 West 31st Street
Higginsville, MO 64037
Phone: 660-584-3631/FAX: 660-584-2622

In the event that the compliance officer is unavailable or is the subject of a grievance that would otherwise be made to the compliance officer, reports should instead be directed to the acting compliance officer:

David Figg, Superintendent of Schools
Lafayette County C-1 School District
805 West 31st Street
Higginsville, MO 64037
Phone: 660-584-3631/FAX: 660-584-2622

Inquires may also be made to the U.S. Department of Education’s Office for Civil Rights, the U.S. Equal Employment Opportunity Commission, the Missouri Commission on Human Rights, or the U.S. Department of Justice if applicable.

Office for Civil Rights
U.S. Department of Education
8930 Ward Parkway, Suite 2037
Kansas City, MO 64114-3302
1-816-268-0550 TDD: 1-877-521-2172
e-mail: OCR.KansasCity@ed.gov

Equal Employment Opportunity Commission
Robert A. Young Federal Building
1222 Spruce St. Rm 8.100
St. Louis, MO 63103

Missouri Commission on Human Rights
PO Box 1129
Jefferson City, MO 65102-1129
mchr@dolir.mo.gov

U.S. Department of Justice
Civil Rights Division
950 Pennsylvania Avenue, NW
Disability Rights Section – NYAV
Washington, DC 20530
1-800-514-0301 TTY: 1-800-514-0383

For further information on notice of non-discrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area or call 1-800-421-3481.